

RESOLUTION #980-06-30-2023

Disestablish the Practice of Human Resources Being Under the Purview of the County Auditor and to Establish, Under its Sole Power and Control, the Human Resources Department and the Position of Human Resource Director for Jackson County

WHEREAS, human resources continues to be a growing and complex subject requiring additional time, resources and specialization, there is now a need for the function of a dedicated Human Resources Department and a Human Resource Director for Jackson County, Iowa; and

WHEREAS, the responsibilities associated with human resources to date have been served by a single employee acting as a Human Resource Administrator under the power and control of the elected County Auditor; and

WHEREAS, Iowa Code Section 331.301(1) states that "a county may, except as expressly limited by the Constitution of the State of Iowa, and if not inconsistent with the laws of the general assembly, exercise any power and perform any function it deems appropriate to protect and preserve the rights, privileges, and property of the county or of its residents"; and

WHEREAS, Iowa Code Section 331.301(2) states "a power of a county is vested in the board, and a duty of a county shall be performed by or under the direction of the board except as otherwise provided by law;" and

WHEREAS, the general powers and limitations under Iowa Code Chapter 331 permits the Jackson County Board of Supervisors the ability to exercise sole power and control over any department of the County not specifically exempted under Iowa law; and

WHEREAS, a Human Resources Department is not an exempt department under Iowa law; and

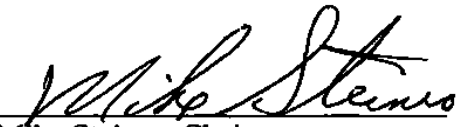
WHEREAS, the Board of Supervisors believes it is appropriate, pursuant to Iowa Code Chapter 331, to establish a Human Resources Department under its sole power and control that will consist of a Human Resource Director hired directly by the Board of Supervisors; and

WHEREAS, the establishment of the Human Resources Department under the Board of Supervisors inherently requires disestablishing the practice of human resources being within the purview of the County Auditor.

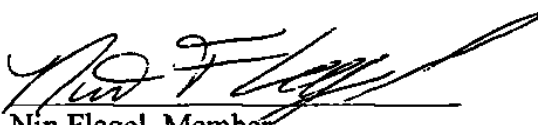
NOW, THEREFORE, BE IT RESOLVED that the Jackson County Board of Supervisors hereby approves and authorizes the establishment of the Department of Human Resources, which shall consist of a Human Resource Director selected and employed directly by the Board of Supervisors and who shall serve under the sole power and control of the Board of Supervisors, effective July 1, 2023; and


BE IT FURTHER RESOLVED that the Jackson County Board of Supervisors hereby disestablishes the practice of human resources being served under the purview of the County Auditor, effective July 1, 2023;


Adopted by the Jackson County Board of Supervisors on this 30th day of June, 2023.

AYE: 
Mike Steines, Chair

NAY: _____


Nin Flagel, Member

ATTEST: 
Alisa Smith
Jackson County Auditor


Don Schwenker, Member